

# SNOW VALLEY



PO Box 2337 \* 35100 Hwy. 18 \* Running Springs \* CA \* 92382  
Phone: 909.867.2751 Fax: 909.867.7687

## SVMR EMPLOYMENT APPLICATION

\*Please take your time and print clearly!

Date: / /

Name: "LAST, FIRST, MIDDLE": \_\_\_\_\_  
Last First Middle

Physical Address: \_\_\_\_\_  
Street City State Zip

Mailing Address: \_\_\_\_\_  
(if different) PO Box City State Zip

Email Address: \_\_\_\_\_

Mobile Phone # ( ) Home Phone # ( )

Position(s) applying for (list in order of preference):

1) \_\_\_\_\_ 2) \_\_\_\_\_ 3) \_\_\_\_\_

Are you interested in:  Full-time  Part-time  Seasonal  Year-round

If hired, what date can you start work? \_\_\_\_\_ Hourly wage desired \$ \_\_\_\_\_

Are you willing/able to work:  Days  Nights  Weekends  Holidays  Overtime

Days & Hours Available	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From:							
To:							

How did you hear about employment at Snow Valley? \_\_\_\_\_

Have you applied at Snow Valley before?  Yes  No If Yes, when? \_\_\_\_\_

Have you worked for Snow Valley before?  Yes  No If Yes, when? \_\_\_\_\_

In what Position(s)? \_\_\_\_\_ Supervisor(s) \_\_\_\_\_

Do you have friends/relatives who work/have worked for Snow Valley?  No  Yes - If YES, who? \_\_\_\_\_

Can you, after employment, submit verification of your legal right to work in the United States?  Yes  No

Are you at least 18 years of age?  Yes  No Note: Some positions at Snow Valley require a minimum age of 14 years old.

High School:	Location:	Course of Study:	Graduate? Yes No
College:	Location:	Course of Study:	Graduate? Yes No

Do you have experience, training, qualifications or skills, which you feel make you especially suited for this position?

If so, please list and explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Are you currently employed?  Yes  No If Yes, may we contact your current employer?  Yes  No

**WORK EXPERIENCE: List previous employment starting with your current or most recent job.**

Employer:	Start Date:	End Date:
Position: <input type="checkbox"/> OK to Contact? <input type="checkbox"/> No <input type="checkbox"/> Yes	Supervisor's Name:	
Address:	Job Duties:	
Phone: ( )		
Reason for Leaving:		

Employer:	Start Date:	End Date:
Position: <input type="checkbox"/> OK to Contact? <input type="checkbox"/> No <input type="checkbox"/> Yes	Supervisor's Name:	
Address:	Job Duties:	
Phone: ( )		
Reason for Leaving:		

**REFERENCES: List below two people not related to you who have knowledge of your work performance within the last 3 years.**

Name	How are you acquainted	Telephone
		( )
		( )

**My signature below certifies that I have read, understood and agree to the following:**

I certify that the information contained in this application is correct to the best of my knowledge. I understand that falsification or distortion of this information or a material omission is grounds for termination of my employment at any time.

**At-Will Employment:** If I am hired, I understand employment with Snow Valley LLC is voluntarily entered into and the employee is free to resign "at-will" at any time, with or without cause. Similarly, Snow Valley LLC may terminate the employment relationship "at-will", at any time, with or without notice or cause, as long as there is no violation of applicable federal or state laws. In addition, this application is not intended to create a contract or guarantee of employment. Snow Valley LLC is not bound by any oral or implied statement, promises or assurances of continued employment made by any manager, supervisor or director that are not reaffirmed in writing by the General Manager.

**Background Checks:** Employment with Snow Valley LLC may be contingent upon successful completion of a background check that may include, but is not limited to, credit, criminal, DMV, previous employment, education and personal references.

**Medical Screening:** Employment with Snow Valley LLC may be contingent upon successful completion of a pre-employment, post-offer medical screening questionnaire and examination. I further understand and agree that Snow Valley LLC may require submitting to a drug and/or alcohol screen after employment as a result of reasonable suspicion. I agree to hold harmless Snow Valley LLC, its parent company, owners, officers, directors, managers, agents, employees and other land owners from any and all liability on account of, or in any way resulting from the drug and/or alcohol screening. Based on cause for reasonable suspicion, the undersigned hereby consents to a drug/alcohol screen and to the release of the results thereof by the testing laboratory to Snow Valley LLC.

**Release:** I hereby authorize Snow Valley LLC to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to Snow Valley any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release Snow Valley LLC, my former employers and all other person, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure. This authorization shall be valid for six months from the date affixed below. Should a search of public records (including records documenting a conviction, civil judicial action, tax lien or outstanding judgment) be conducted by internal personnel employed by the Company, I am entitled to copies of any such public records obtained by the Company unless I initial the box below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below.

I waive receipt of a copy of any public record described in the paragraph above. **Initials X:** \_\_\_\_\_

**Applicant Signature X:** \_\_\_\_\_ **Date:** \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

Snow Valley operates under Special Use Permit from the San Bernardino National Forest and is an Equal Opportunity Employer and will consider qualified applicants, including those with criminal histories, in a manner consistent with state and local "Fair Chance" laws.



By voluntarily replying to the below questions, you allow Snow Valley Hiring Managers to know more about you upon receipt of your application.

## Supplemental Application Information For New and Previous Employees of Snow Valley

1. Why do you want to work or return to work at Snow Valley Mountain Resort (SVMR)?
2. What was your very first and/or current impression of Snow Valley Mountain Resort?
3. What's the best job or school related project you ever had and what made it best?
4. What type of first and last impression do you feel you make on people and why?
5. How would previous co-workers and employers describe you and how you work?
6. If hired, how do you feel you will contribute to the company and your co-workers?
7. What knowledge, skills, abilities, related experience and/or previous work at SVMR do you possess that will help you do a great job in the position you're applying for?

Print Name: \_\_\_\_\_

Date: \_\_\_\_\_